the culture *HP* helen at *Ibrary*

What is a Culture Code?

The Culture Code is our staff's shared systems of beliefs, values, and expectations.

Helen Plum staff **connect** with each other to **discover** new ideas and foster personal and professional **growth**.



Connect

HPL staff collaborate within and between departments by sharing what we know and learning from one another.

HPL staff aspire for thorough, consistent communication staff wide.

Discover

HPL staff embrace each other's diversity to create a sense of belonging.

HPL staff value every position as important to the work we do.

Grow

HPL staff welcome all voices in asking questions and seeking clarification.

HPL staff recognize and celebrate personal and professional achievements, big and small.